

JUNIOR OLYMPIC COACHES CODE OF ETHICS NORTH COUNTRY REGION USA VOLLEYBALL

NOTE: For the purposes of this code, “coaches” includes coaches, club directors, team reps and chaperones of athletes. All coaches, club directors, team reps and chaperones must read the Code of Ethics. **Your signature on the membership form states you will abide by this Code of Ethics.**

PHILOSOPHY

1. In all cases, what is good for the athlete and the sport of volleyball should guide decisions and choices.
2. All coaches should strive to be positive role models representing volleyball and good sportsmanship.
3. All coaches are expected to conduct themselves in a forthright and honorable manner.
4. It is within each individual’s ability to treat each other with dignity and respect. The region expects that all coaches take responsibility for their own actions.

CODE OF ETHICS

1. All coaches are expected to abide by the USA Volleyball (USAV) guidelines, Code of Conduct, and the Junior Olympic Coaches Code of Ethics.
2. Coaches will fully disclose all pertinent information regarding their programs (i.e., total costs, philosophy, coaching personnel) to potential players and will refrain from representing a competing program or coach.
3. Coaches will exhibit standards of good sportsmanship at all times being a positive representative of their team, club, region and the sport of volleyball. A coach will be in violation of standards for good sportsmanship by:
 - a. making degrading or critical remarks about officials during or after a contest, either on the court or from the bench or spectator area;
 - b. arguing with officials or going through motions indicating disdain or disagreement with a decision;
 - c. physically detaining officials after a contest;
 - d. gross misconduct, including physical or verbal intimidation of any individual; or abusive or inappropriate behavior directed toward one’s own or opposing team members or coach (es).
4. Please refer to the North Country Region policies on recruiting, tryouts and signing players. Coaches need to review and follow these policies.
5. All forms of sexual abuse or harassment with players are unethical, even when a player invites or consents to such behavior or involvement. Sexual abuse/harassment is defined as, but not limited to, repeated comments, gestures or physical contacts of a sexual nature.
6. All coaches must be adults (under 21 they need a wavier, must be 18) and registered members of North Country Region.
7. All coaches must inform both their players and the players’ parents or guardians that they must sign a Release and Waiver of Liability form before they can become USAV members.
8. All coaches must inform both their players and their players’ parents or guardians of the USAV transfer policy during a season. This policy prohibits a player from transferring teams during the season once that player has represented a team in a USAV sanctioned tournament.
9. Coaches will provide a positive role model and atmosphere in practices and matches acting courteous, respectful and polite to all players, parents, other coaches and officials.
10. Coaches will work with and develop every member of your team, not just the starters.
11. No coach will supply or condone the use of drugs, alcohol or tobacco.
12. No coach will participate, require or condone any action by their players, which is illegal under either the civil or criminal code.
13. A registered adult coach must be present at all practices, during team-supervised travel and during competition.
14. No coach shall allow, encourage, condone or require any behavior that threatens a player’s high school association, USAV or NCAA eligibility.
15. Once a player has committed to a team or club for the season, either verbally or in writing, no coach from another team or club, players under the direction of another team or club coach, or parents under the

direction of another coach, may contact that player for the purpose of persuading him/her to leave the club to which he/she has committed. This does not prohibit anyone from talking to another player or giving the player or his/her parents or guardians information about their club tryouts, practices, organization, etc., if it is requested by the player or his/her parents or guardians, and the information must not relate to any promises of future considerations or inducements to leave his/her present club or team.

16. All coaches must read this Code, sign the Junior Coaches Code of Ethics Commitment form and be Impact or CAP certified to coach in the North Country Region. Violations of the code or certification requirements may result in sanctions against either or both the coach and/or the club involved.

REPORTING

Actions that are in violation of this code should be reported to the executive director of North Country Region.

SANCTIONS

1. According to the USAV Participant Code of Conduct, which is signed by each member at the time of registration.
2. Penalties may include, but are not limited to, reprimand, censure, suspension, expulsion, fines, and/or other actions deemed appropriate by the region and or the regional Hearing Board chair.
3. The North Country Region Board of Directors will serve as a court of appeals and has the authority to modify any penalty to exceed these guidelines in any situation, as it deems appropriate.
4. Sanctions will be published.

NOTE: Although parents may not necessarily be USAV members, it may be appropriate to extend responsibility for the actions of some parents representing a club to the coach or administrator of that club.